

<b>AMENDMENT OF SOLICITATION/ MODIFICATION OF CONTRACT</b>				1. CONTRACT ID CODE		PAGE OF PAGES	
2. AMENDMENT/MODIFICATION NO.		3. EFFECTIVE DATE		4. REQUISITION/PURCHASE REQ. NO.		5. PROJECT NO. (If applicable)	
A0001		See block 16C					
6. ISSUED BY		CODE		7. ADMINISTERED BY (If other than Item 6)		CODE	
UNICOR, Federal Prison Industry 320 First St., NW Building 400 Washington, DC 20534				See Block 6			
8. NAME AND ADDRESS OF CONTRACTOR (No., street, country, State and Zip Code)				(x)	9A. AMENDMENT OF SOLICITATION NO.		
				X	CG280-06		
					9B. DATED (SEE ITEM 11)		
					2/08/2006		
					10A. MODIFICATION OF CONTRACT/ORDER NO.		
					10B. DATED (SEE ITEM 13)		
CODE		FACILITY CODE					
<b>11. THIS ITEM ONLY APPLIES TO AMENDMENT OF SOLICITATIONS</b>							
The above numbered solicitation is amended as set forth in Item 14. The hour and the date specified for receipt of Offers is extended, is not extended.							
Offers must acknowledge receipt of this amendment prior to the hour and date specified in the solicitation or as amended, by one of the following methods: (a) By completing items 8 and 15, and returning _____ copies of the amendment; (b) By acknowledging receipt of this amendment on each copy of the offer submitted; or (c) By separate letter or telegram which includes a reference to the solicitation and amendment number. FAILURE OF YOUR ACKNOWLEDGMENT TO BE RECEIVED AT THE PLACE DESIGNATED FOR THE RECEIPT OF OFFERS PRIOR TO THE HOUR AND DATE SPECIFIED MAY RESULT IN REJECTION OF YOUR OFFER. If by virtue of this amendment you desire to change an offer already submitted, such change may be made by telegram or letter, provided each telegram or letter makes reference to the solicitation and this amendment, and is received prior to the opening hour and date specified.							
12. ACCOUNTING AND APPROPRIATION DATA (If required)							
<b>13. THIS ITEM APPLIES ONLY TO MODIFICATIONS OF CONTRACTS/ORDERS, IT MODIFIES THE CONTRACT/ORDER NO. AS DESCRIBED IN ITEM 14.</b>							
(x)	A. THIS CHANGE ORDER IS ISSUED PURSUANT TO: (Specify authority) THE CHANGES SET FORTH IN ITEM 14 ARE MADE IN THE CONTRACT ORDER NO. IN ITEM 10A.						
	B. THE ABOVE NUMBERED CONTRACT/ORDER IS MODIFIED TO REFLECT THE ADMINISTRATIVE CHANGES (such as changes in paying office, Appropriation date, etc.) SET FORTH IN ITEM 14, PURSUANT TO THE AUTHORITY OF FAR 43.103 (b).						
	C. THIS SUPPLEMENTAL AGREEMENT IS ENTERED INTO PURSUANT TO AUTHORITY OF :						
	D. OTHER (Specify type of modification and authority)						
<b>E. IMPORTANT :</b> Contractor x is not, is required to sign this document and return <u>  1  </u> copies to the issuing office.							
14. DESCRIPTION OF AMENDMENT/MODIFICATION (Organized by UCF section headings, including solicitation/contract subject matter where feasible.)							
The amendment identified in Block 9A is hereby amended as follows:							
1. Closing date is March 3, 2005 at 2:00 Eastern Standard Time.							
2. Attached questions and answers are incorporated and made part of the solicitation package.							
3. Attached Tool and supply list is incorporated and made part of the solicitation.							
4. Attached wage determination is incorporated and made part of the solicitation.							
Except as provided herein, all terms and conditions of the document referenced in Item 9A or 10A, as heretofore changed, remains unchanged and in full force and effect.							
15A. NAME AND TITLE OF SIGNER (Type or print)				16A. NAME AND TITLE OF CONTRACTING OFFICER (Type or print)			
				Lisabeth L. Day, Chief, Policy Field Support, Procurement Branch			
15B. CONTRACTOR/OFFEROR		15C. DATE SIGNED		16B. UNITED STATES OF AMERICA		16C. DATE SIGNED	
				BY			
(Signature of the person authorized to sign)				(Signature of contracting officer)			
NSN 7540-01-152-8070 PREVIOUS EDITION UNUSABLE				30-105		STANDARD FORM 30 (REV. 10-83) Prescribed by GSA FAR(48 CFR) 53.243	

## TOOL & SUPPLY LIST

Key shop	C clamp 6"
Safety equipment	7 1/4" skill saw
4' fiberglass ladder	Basin wrench
6' fiberglass ladder (2)	Allen wrench (3)
8' fiberglass ladder	Channellocks (2)
12' fiberglass ladder	4 in 1 screwdrivers (2)
Hand truck	Tape measure 25' (2)
Gas can	Linemen pliers (2)
HD water hose (2)	Pocket T-Meter (2)
Squeegee (2)	Tubing cutter
Electric extension cord (2)	Bench vise
Rivet gun 2 in 1	8" pipe wrench
Balometer	10" pipe wrench
Ideal vol-con tester	14" pipe wrench
Portable air compressor	24" pipe wrench
Tire air chuck	24" pipe wrench (aluminum)
4" quick connector (2)	36" pipe wrench
Air blow gun	36" pipe wrench (aluminum)
6 drawer tool cart (2)	Tapping tool
Chain hoist	Utility knife
Drill press vise	Dead blow hammer
Rain Wear (4)	Hand drilling hammer
1/2 socket set	Long nose pliers (2)
Deep socket set	Tin snips (2)
1/2' impact sockets	Flux brush
20 pc 1/4' drive socket	9" pipe cutters
Electric drill 3/8	48" level
Cordless drill	5 gal gas can
Bolt cutter	K-50 drain cleaner
Tap & die 40 pc set	Tri stand
C clamp 4" (2)	Automatic key machine
Plumb level 24"	Stand
Chalk line	Screws/nuts assortments
Torpedo level 9" (2)	Self tapping screws
Claw hammer (2)	Pan head screws
Ball peen hammer (2)	Thin screws
1/2" hammer drill	Slotted machine screws
Soft face hammer	Lock washers
Bench grinder 1hp	Phillips Machine screws
Screw extractor set	Tamper proof screws
8 pc screw drive set	Brass slot screws
7 pc nut drive set (2)	Brass phillip screws
6 pc box Wrenches	Wing nuts

13 pc combo wrenches  
Fender Washers  
S.A.E. set screws  
Wire connectors  
Wire assortments  
Anchors  
O-ring assortments  
Terminal cleaner  
Hand cleaner dispenser  
Drill index  
Counter Duster (4)  
Electrical tape  
T handle hex keys  
Safety cabinet  
Fire blanket  
Bel-art bottle eye washer  
Disposable ear plugs  
Snow blower  
Conventional first aid kit  
Mats for lobby, loading dock & penthouse (10)  
Fax machine  
Desk

Crown lock nuts  
Set screws  
Grease fittings  
Wire terminals  
Pull Rivets  
Rack  
Square key assortment  
Hand soap  
Teflon seal  
Medium Floor Brushes (2)  
Floor squeegee  
Safety tape  
Cabinet  
Fire extinguishers  
Eye wash station  
Eye protective goggles  
Rubber gloves  
Lockout center  
Three building radios  
Angus work order system  
File cabinets (5)

List of Representatives present for site visit on February 16, 2006 at 1:00 PM.

REPRESENTATIVE	COMPANY
Timothy Smith	Jwk International Corporation
BC Williams	Templeton Consulting Group
Spencer Hooks	Drumm Ups Services
David Russell	Crockett Facilities Services, Inc.
Aida Montecino	Tri-Ark Industries, Inc.
Michael Donohue	MG Donohue Construction
Christopher T. Myles	Advanced Elevator
Carolyn Marina	CMMD Enterprises
Paul Tiles	Guardian Fire Protection Service, Inc.
Jose A Reyes	R&R Janitorial, Painting, & Bldg. Service, Inc.
Jamie Canales	R&R Janitorial, Painting, & Bldg. Service, Inc.
Lee Hewitt	Angel Systems, Inc.
George Rials	PRI
Keith Mowen	Olympus Building Services, Inc.
Anthony Hipple	Olympus Building Services, Inc.
Steve Gouterman	Accu-Clean LLC
Ira A. Moss	Tricon Chemical Corporation
John W. Martin	Uni-Clean, Inc.
Raymond P. Diggs, Sr.	Uni-Clean, Inc.
William T. O'Shea	OAI Facility & Construction Management Services
	OAI Facility & Construction

Robert W. Callaway	Management Services
<b>REPRESENTATIVE</b>	<b>COMPANY</b>
Eric Messerschmidt	WaterPro, Inc.
Matthew Andrews	Andrews & Company LLC
Jim Wagner	Stockton Maintenance Group
Frank Kroeger	K&S Management
Nathan Park	K&S Management
Jacki Bradley	NISH
Wendy Burdine	NISH
Ron Price	IIU Consulting
Sally Doherty	Washington Management, Inc

## QUESTIONS

### 1. Who has the current contract and what is the current monthly rate?

Trammel Crow Company  
1055 Thomas Jefferson Street, NW  
Suite 600  
Washington, DC 20007

Current standard monthly invoice is \$63,626.00  
\$20,787.00 of the monthly invoice is dedicated to Guard Service

### Who is the current contractor and are they eligible to compete?

FPI has a very aggressive plan for setting aside for small business. It was determined that there would be enough competition to set-aside for small business, therefore, Trammell Crow Company will not be eligible to compete for this requirement.

### 2. Page 2 of 14: Section B-Supplies or Services: The item number for Monthly property Management Services Starts at 0003, is there an item number 0002 and 0001?

Line items 0001 and 0002 were deleted prior to issuing.

### 3. Page 2 of 14: Section B-Supplies or Services: Item No: 0003 includes guard service listed under the following services, while item No: 0004 references Monthly Security Services, are these different services?

Guard service should not be included in pricing on line item 0003.

**If not, where does the contractor place the cost for performing the security services identified on page 4 and 5?**

Security services shall be quoted as a separate expense on line item 0004.

**4. Page 14 of 14: Is the contractor to fill out this page? If so, what pricing information is the government looking for in addition to page 2 of 14 Section B?**

Page 14 of 14 should be disregarded.

**5. Will UNICOR reimburse the contractor for labor and material cost associated with repairs to the equipment listed on page 4 of 14? If so, is the contractor allowed to mark-up labor and material cost associated with repairs? Does UNICOR reimburse the contractor for consumable supplies to be used performing preventive maintenance?**

Contractor shall to provide a budget/cost proposal for operating expenses to include all services such as wages & benefits, insurance, janitorial, repairs & maintenance, security, management fees, general & administrative and contingency. Any major repairs that have not been budgeted into the operating expenses must be approved by the contracting officer.

**6. Please describe exactly what the contractor obligation is with respect to the Property Insurance requirement identified on Page 5 of 14, item 10.**

To purchase property insurance on behalf of the government as indicated in the solicitation on page 5 of 14.

**Regarding property insurance requires, what are the annual premium payments for the past three years?**

The current policy is for only \$15M. Premium payments would not be equivalent for the requirement.

**Who is currently insuring the building?**

Not available at this time.

**Are you requiring terrorism coverage on the building?**

No

**What are the deductibles?**

Not available at this time.

**What is the buildings claims history?**

No claims.

**What are the policy limit requirements for lost rent coverage?**

N/A

**What are the payout provisions for lost rent?**

N/A

**Can you provide us with a rent roll for the past three years (tenants, square footage, date of occupancy, date of lease termination, and monthly rent costs per square foot) for insurance coverage?**

N/A

**Can we get an existing declarations page from the current policy?**

Not available

**Is insurance coverage part of the current contract?**

Yes

**7. Please provide or reference the wage determination for this solicitation.**

Attached

**Are the occupational titles specified in the section (i.e. Third Class Engineer & Day Porter) included in the Service Contract Act wage determination associated with the RFQ?**

Yes

**8. Is there any government furnished equipment or supplies provided to the contractor?**

The Contractor will be provided an office for the Engineer to include a telephone, computer.

See attached tool and supply list. This list may not be complete.

**9. Please provide a Building Information Sheet, number of windows, blinds, SF breakdown, etc.**

There are 248 windows on an average of approximately 48sf ea. There are blinds in the

majority of the windows. Do not have an exact count.

**10. Request that you remove the third class engineer certificate submission with proposal requirement, post award should be sufficient/more practical or provide the name and contact information for the current employee.**

No- Current contract expires 3/31/06. FPI anticipates awarding a contract within 2 weeks. The new Contractor shall begin no later than 3/20/06 for a smooth transition.

**11. Who are the subcontractors under the current contract?**

The major subcontractors on the current contract are BFI for waste management, Erie for recycling, Watkins Security for security, and BSMI for janitorial.

**12. Please provide service call history (averages).**

Not available. There have been problems with the three passenger elevators, however a contractor is currently scheduled to overhaul the three passenger elevators within the next few weeks.

**13. Please clarify proposal content requirements. Is there a page limitation?**

Proposal should address the requirements in the solicitation to demonstrate the contractor's capabilities to perform. There are no page limitations.

**14. How can we obtain a copy of the present collective bargaining agreements?**

N/A

**Since seniority has a significant cost impact, we request a listing of current employees' job classification and seniority.**

No available

**15. There is a requirement for a 3<sup>rd</sup> Class Engineer. Is that the Project Manager requirement.**

FPI will not tell the Contractors how to manage this project, who they chose as the Project Manager, whether it be the Engineer or another individual is a business decision that needs to be made by the Contractor and presented to the government for evaluations.

**16. The statement of work is unclear with regard to the contractor/service provider's cost obligations for maintenance and repairs. What is the cost ceiling for each repair?**

Any reasonable cost will be entertained. Any cost that would not be considered routine must be approved by the Contracting Officer.



**How are major repairs beyond this cost ceiling funded?**

Any excess cost would be funded by modification to the contract.

**17. Please provide the quantity and average cost of the repair orders issued over the last three years.**

Minimal with the exception of the Elevator which was \$23,000.

**18. Please provide the following nomenclature for the equipment/assets described in the statement of work: Equipment description, quantity, location (e.g. floor, etc), manufacturer, model number, serial number and year installed.**

To be provided with a subsequent amendment.

**19. Please provide the quantity and size of A/C filters required for each type of air handler and through-wall A/C/heat pump unit.**

To be provided with a subsequent amendment.

**20. Please provide the surface area for each type of surface requiring service (e.g. carpet, marble tile, vinyl tile, wood, etc.) on each floor.**

This building is approximately 100,000sf. There are 8 floors with commercial tile carpet. FPI is in the process of replacing all the carpeting in the building. 2 floors are complete. There is a kitchen area on floors 2 thru 8 which includes a refrigerator, microwave, and sink. Floors are tile. The kitchen areas vary in size, with the largest kitchen area being approximately 90sf. There are two bathrooms on each floor with three stalls and three sinks. There are 2 urinals in each men's room. Bathrooms are tiled. First floor entrance is marble, approximately 700sf. There is a large break room with a sink and microwave on the first floor tiled approximately 400sf. The elevators have carpet and wood on interior walls. Exterior building is stone.

**21. Statement of work reads, "there may be occasions when an additional guard is required. Contractor must be able to meet these requirements on short notice." Please provide the estimated quantity of hours anticipated to be ordered under this requirement.**

That can not be estimated, it's on an as need basis.

**How often has the short notice request occurred in the past year?**

Once

**Define "short notice".**

Immediate.

**22. Please provide the surface area of all existing landscaped areas.**

Approximately 400sq.

**23. Please provide the specific plant species and plant quantities required for the seasonal planting.**

To be addressed by the Contractor in proposal.

**24. Is the contractor/service provider required to completely remove accumulated snow from the premises or just clear sidewalks and paths by pushing the snow aside?**

Complete removal. There is a snow blower.

**25. Are pest control services limited to general household pest categories, or is the contractor/service provider expected to provide lawn and ornamental pest control services as well?**

Full service.

**26. What service is the contractor/service provider expected to provide with regard to warranties?**

It will be the responsibility of the Contractor to retain and track the warranties and ensure that any routine maintenance is performed in compliance with the warranties.

**What warranties are effect for building equipment/systems other than the roof and when do the warranties expire?**

The roof still has about 1 year left on the warranty, however the contractor is no longer in business. FPI is looking into having a new roof put on.

The elevators will have a 1 year warranty for parts and labor upon completion of current scheduled work.

**27. Is there a transition/phase-in period from the incumbent to the awardee?**

Yes, 2 to 3 weeks depending on actual contract award date.

**28. Is the government covering all repair costs from the first dollar?**

**How satisfied is FPI with their service?**

This has no bearing on the current requirements, therefore will not be addressed.

**29. Are there any separate maintenance contracts in effect other than the elevator maintenance contract?**

No

**30. Must the 3<sup>rd</sup> Class Engineer be licensed in Washington, DC or will a Maryland 1<sup>st</sup> Class license suffice or will a MD 1<sup>st</sup> class license suffice?**

Must meet the requirements of the solicitation, 3<sup>rd</sup> class engineer certified in place of Washington, DC.

**31. Why are Day Porters listed as Key Personnel?**

N/A

**What is the tenure of the current Day Porter?**

9 years

**32. Are resumes for Key Personnel required to be submitted with proposals?**

It's not a requirement it's up to contractor's what they include in proposal over and above what has been requested.

**33. What is the current due date for the proposal?**

March 3, 2006 at 2:00 PM Eastern Standard Time.

**34. How many copies of the proposal (technical and price) must Contractors submit?**

Three

**35. Must the price be submitted separately from the technical proposal?**

Pricing is required on Page 2 of the solicitation package for the first 5 years. The technical proposal must be separate. They may be sent in together as a package to the Contracting Officers attention.

**36. Please define what is meant by cleaning "dirt building up on building? Is the contractor required to power wash the outside surface of the building?**

The outside of the building will need power washed occasionally. A power wash machine is part of the tool list.

**If so, how often?**

A couple of times a year.

**37. Regarding “window washing minimum twice per year”, is the contractor required to wash the interior windows or the windows outside the building?**

Both

**38. What types of and how often are hazardous wastes being disposed of (page 4)?**

Florescent tubes and cleaning supplies. It's the contractor's responsibility to dispose in accordance with industries standards.

**39. Please confirm that if offerors are currently registered online at ORCA, it is sufficient for the representations and certifications.**

That is sufficient.

**40. Considering the confidential and sensitive banking information required for the ACH form, can we submit this form at the time of award.**

Yes.

**41. Please confirm that this is a potentially a 10 year project (“the period of performance for this requirement is date of award through 5 years with five one-year options”, page 3, Section B).**

Yes, however we're only evaluating based five years at this time. No pricing for option years at this time.

**42. Is the contractor required to provide any parking management or support services?**

The security guards are responsible for monitoring the parking garage and making sure that unauthorized personnel are not entering. The contract is not responsible for managing.

**43. If our personnel have DOJ clearances, are they transferable to FPI.**

DOJ clearance is not transferable.

**44. When was the UNICOR Building constructed?**

Building was construct in 1959, rehabbed in 1995-1996 and FPI took occupancies in 1997.

**45. Are any non-governmental agency tenants in the building or are all tenants government agencies?**

No.

**46. On the trash and recycling service, what type of service is required, i.e. compactors, front-load containers, rear-load containers, toters, etc.**

Currently FPI has one front-load container and 4 recycling containers outside the building by the loading dock.

**How many times a week are the containers picked up.**

Front Load container is emptied daily, recycling containers twice a week.

**47. What would be included in "fire control systems" as stated in the SOW**

Building fire alarm, building sprinkler system, garage sprinkler system, fire pump, Emergency lighting or portable fire extinguishers.

**48. How is the monitoring of the security system set up.**

It's a 24 hour monitoring on site at the security desk.

**49. The SOW under #3 states "the government is responsible for maintenance and repair of the equipment." Is this statement referring only to the monitoring equipment or is it referring to all the systems referred to in questions 60?**

PM only

**50. If the contractor is to perform the annual testing of the fire alarm system, what are the fire alarm device counts, including the number of control panels, booster panels, annunciators, ceiling smoke detectors, above ceiling smoke detectors, below-floor smoke detectors, manual pull stations, heat detectors, duct detectors, flow switches, pressure switches, tamper switches, horn-strobes, bells, and strobes?**

That information is not available at this time.

**51. Which of the buildings are fully sprinklered?**

The entire building is equipped with a sprinkler system including the elevators.

**Are they dry pipe sprinkler systems or pre-action sprinkler systems?**

One dry pipe in the garage.

**52. What areas have detectors that are above 12' that would require a lift or ladder to reach?**

N/A

**53. How many fire extinguishers in the building?**

45

**54. Are there any clean agent suppression systems, i.e. Halon, FM200 systems, etc?**

No

**55. How many elevators in the building have recall, which would require testing?**

Four, all require testing.

94-2104 DC,DISTRICT-WIDE

WAGE DETERMINATION NO: 94-2104 REV (25) AREA: DC,DISTRICT-WIDE

HEALTH AND WELFARE LEVEL - TOTAL BENEFIT \*\*OTHER WELFARE LEVEL WD:94-2103

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REGISTER OF WAGE DETERMINATIONS UNDER LABOR		U.S. DEPARTMENT OF
THE SERVICE CONTRACT ACT		EMPLOYMENT STANDARDS
ADMINISTRATION		
By direction of the Secretary of Labor		WAGE AND HOUR DIVISION
		WASHINGTON D.C. 20210
		Wage Determination No.: 1994-
2104		
William W.Gross	Division of	Revision No.: 25
Director	Wage Determinations	Date Of Revision:
05/23/2005		

States: District of Columbia, Maryland, Virginia

Area: District of Columbia Statewide  
Maryland Counties of Calvert, Charles, Frederick, Montgomery, Prince  
George's, St  
Mary's  
Virginia Counties of Alexandria, Arlington, Fairfax, Falls Church,  
Fauquier, King  
George, Loudoun, Prince William, Stafford

\*\*Fringe Benefits Required Follow the Occupational Listing\*\*

OCCUPATION CODE - TITLE	MINIMUM
WAGE RATE	

01000 - Administrative Support and Clerical Occupations
01011 - Accounting Clerk I
12.16
01012 - Accounting Clerk II
12.86
01013 - Accounting Clerk III
14.89
01014 - Accounting Clerk IV
16.65
01030 - Court Reporter
17.02
01050 - Dispatcher, Motor Vehicle
16.50
01060 - Document Preparation Clerk
12.75

01070 - Messenger (Courier)  
10.23  
01090 - Duplicating Machine Operator  
12.75  
01110 - Film/Tape Librarian  
15.10  
01115 - General Clerk I  
11.68  
01116 - General Clerk II  
13.72  
01117 - General Clerk III  
15.32  
01118 - General Clerk IV  
18.74  
01120 - Housing Referral Assistant  
19.30  
01131 - Key Entry Operator I  
12.67  
01132 - Key Entry Operator II  
13.82  
01191 - Order Clerk I  
14.74  
01192 - Order Clerk II  
16.29  
01261 - Personnel Assistant (Employment) I  
13.05  
01262 - Personnel Assistant (Employment) II  
15.10  
01263 - Personnel Assistant (Employment) III  
17.02  
01264 - Personnel Assistant (Employment) IV  
19.60  
01270 - Production Control Clerk  
18.89  
01290 - Rental Clerk  
15.42  
01300 - Scheduler, Maintenance  
15.26  
01311 - Secretary I  
16.11  
01312 - Secretary II  
17.31  
01313 - Secretary III  
19.30  
01314 - Secretary IV  
21.45  
01315 - Secretary V  
23.75  
01320 - Service Order Dispatcher  
15.82  
01341 - Stenographer I  
15.15  
01342 - Stenographer II  
16.47  
01400 - Supply Technician  
21.45



01420 - Survey Worker (Interviewer)  
16.43  
01460 - Switchboard Operator-Receptionist  
12.06  
01510 - Test Examiner  
17.31  
01520 - Test Proctor  
17.31  
01531 - Travel Clerk I  
11.63  
01532 - Travel Clerk II  
12.49  
01533 - Travel Clerk III  
13.41  
01611 - Word Processor I  
12.75  
01612 - Word Processor II  
15.10  
01613 - Word Processor III  
17.02  
03000 - Automatic Data Processing Occupations  
03010 - Computer Data Librarian  
15.10  
03041 - Computer Operator I  
15.10  
03042 - Computer Operator II  
17.02  
03043 - Computer Operator III  
18.89  
03044 - Computer Operator IV  
21.09  
03045 - Computer Operator V  
23.35  
03071 - Computer Programmer I (1)  
19.64  
03072 - Computer Programmer II (1)  
23.33  
03073 - Computer Programmer III (1)  
27.62  
03074 - Computer Programmer IV (1)  
27.62  
03101 - Computer Systems Analyst I (1)  
27.62  
03102 - Computer Systems Analyst II (1)  
27.62  
03103 - Computer Systems Analyst III (1)  
27.62  
03160 - Peripheral Equipment Operator  
15.10  
05000 - Automotive Service Occupations  
05005 - Automotive Body Repairer, Fiberglass  
22.73  
05010 - Automotive Glass Installer  
17.88  
05040 - Automotive Worker  
17.88

05070 - Electrician, Automotive  
18.95  
05100 - Mobile Equipment Servicer  
15.69  
05130 - Motor Equipment Metal Mechanic  
19.98  
05160 - Motor Equipment Metal Worker  
17.88  
05190 - Motor Vehicle Mechanic  
20.07  
05220 - Motor Vehicle Mechanic Helper  
16.81  
05250 - Motor Vehicle Upholstery Worker  
17.88  
05280 - Motor Vehicle Wrecker  
17.88  
05310 - Painter, Automotive  
18.95  
05340 - Radiator Repair Specialist  
17.88  
05370 - Tire Repairer  
14.43  
05400 - Transmission Repair Specialist  
19.98  
07000 - Food Preparation and Service Occupations  
(not set) - Food Service Worker  
9.91  
07010 - Baker  
12.25  
07041 - Cook I  
11.53  
07042 - Cook II  
12.79  
07070 - Dishwasher  
9.76  
07130 - Meat Cutter  
16.07  
07250 - Waiter/Waitress  
8.59  
09000 - Furniture Maintenance and Repair Occupations  
09010 - Electrostatic Spray Painter  
18.05  
09040 - Furniture Handler  
12.55  
09070 - Furniture Refinisher  
18.05  
09100 - Furniture Refinisher Helper  
13.85  
09110 - Furniture Repairer, Minor  
16.01  
09130 - Upholsterer  
18.05  
11030 - General Services and Support Occupations  
11030 - Cleaner, Vehicles  
9.67  
11060 - Elevator Operator  
9.79

11090 - Gardener  
14.27  
11121 - House Keeping Aid I  
9.97  
11122 - House Keeping Aid II  
10.77  
11150 - Janitor  
10.12  
11210 - Laborer, Grounds Maintenance  
11.65  
11240 - Maid or Houseman  
9.97  
11270 - Pest Controller  
12.49  
11300 - Refuse Collector  
11.69  
11330 - Tractor Operator  
14.00  
11360 - Window Cleaner  
10.51  
12000 - Health Occupations  
12020 - Dental Assistant  
16.90  
12040 - Emergency Medical Technician (EMT)/Paramedic/Ambulance Driver  
15.83  
12071 - Licensed Practical Nurse I  
15.86  
12072 - Licensed Practical Nurse II  
17.79  
12073 - Licensed Practical Nurse III  
19.92  
12100 - Medical Assistant  
12.94  
12130 - Medical Laboratory Technician  
16.32  
12160 - Medical Record Clerk  
14.96  
12190 - Medical Record Technician  
16.47  
12221 - Nursing Assistant I  
9.32  
12222 - Nursing Assistant II  
10.48  
12223 - Nursing Assistant III  
11.94  
12224 - Nursing Assistant IV  
13.40  
12250 - Pharmacy Technician  
13.02  
12280 - Phlebotomist  
13.40  
12311 - Registered Nurse I  
24.92  
12312 - Registered Nurse II  
29.47  
12313 - Registered Nurse II, Specialist  
29.47

12314 - Registered Nurse III  
35.65  
12315 - Registered Nurse III, Anesthetist  
35.65  
12316 - Registered Nurse IV  
42.73  
13000 - Information and Arts Occupations  
13002 - Audiovisual Librarian  
20.85  
13011 - Exhibits Specialist I  
17.98  
13012 - Exhibits Specialist II  
23.33  
13013 - Exhibits Specialist III  
28.07  
13041 - Illustrator I  
18.73  
13042 - Illustrator II  
23.42  
13043 - Illustrator III  
28.82  
13047 - Librarian  
24.54  
13050 - Library Technician  
17.18  
13071 - Photographer I  
14.67  
13072 - Photographer II  
17.18  
13073 - Photographer III  
21.52  
13074 - Photographer IV  
26.05  
13075 - Photographer V  
29.15  
15000 - Laundry, Dry Cleaning, Pressing and Related Occupations  
15010 - Assembler  
8.71  
15030 - Counter Attendant  
8.71  
15040 - Dry Cleaner  
10.94  
15070 - Finisher, Flatwork, Machine  
8.71  
15090 - Presser, Hand  
8.71  
15100 - Presser, Machine, Drycleaning  
8.71  
15130 - Presser, Machine, Shirts  
8.71  
15160 - Presser, Machine, Wearing Apparel, Laundry  
8.71  
15190 - Sewing Machine Operator  
11.73  
15220 - Tailor  
12.43

15250 - Washer, Machine  
9.31  
19000 - Machine Tool Operation and Repair Occupations  
19010 - Machine-Tool Operator (Toolroom)  
18.95  
19040 - Tool and Die Maker  
23.05  
21000 - Material Handling and Packing Occupations  
21010 - Fuel Distribution System Operator  
19.38  
21020 - Material Coordinator  
19.05  
21030 - Material Expediter  
19.05  
21040 - Material Handling Laborer  
11.50  
21050 - Order Filler  
13.21  
21071 - Forklift Operator  
16.04  
21080 - Production Line Worker (Food Processing)  
15.93  
21100 - Shipping/Receiving Clerk  
13.15  
21130 - Shipping Packer  
13.15  
21140 - Store Worker I  
9.06  
21150 - Stock Clerk (Shelf Stocker; Store Worker II)  
13.05  
21210 - Tools and Parts Attendant  
16.99  
21400 - Warehouse Specialist  
16.04  
23000 - Mechanics and Maintenance and Repair Occupations  
23010 - Aircraft Mechanic  
22.24  
23040 - Aircraft Mechanic Helper  
14.71  
23050 - Aircraft Quality Control Inspector  
23.43  
23060 - Aircraft Servicer  
17.82  
23070 - Aircraft Worker  
18.09  
23100 - Appliance Mechanic  
18.95  
23120 - Bicycle Repairer  
14.43  
23125 - Cable Splicer  
24.68  
23130 - Carpenter, Maintenance  
18.95  
23140 - Carpet Layer  
17.80  
23160 - Electrician, Maintenance  
22.59

23181 - Electronics Technician, Maintenance I  
19.42  
23182 - Electronics Technician, Maintenance II  
21.92  
23183 - Electronics Technician, Maintenance III  
23.87  
23260 - Fabric Worker  
16.61  
23290 - Fire Alarm System Mechanic  
19.98  
23310 - Fire Extinguisher Repairer  
15.69  
23340 - Fuel Distribution System Mechanic  
21.05  
23370 - General Maintenance Worker  
17.28  
23400 - Heating, Refrigeration and Air Conditioning Mechanic  
20.87  
23430 - Heavy Equipment Mechanic  
19.98  
23440 - Heavy Equipment Operator  
20.76  
23460 - Instrument Mechanic  
19.98  
23470 - Laborer  
14.27  
23500 - Locksmith  
18.95  
23530 - Machinery Maintenance Mechanic  
20.51  
23550 - Machinist, Maintenance  
21.52  
23580 - Maintenance Trades Helper  
14.54  
23640 - Millwright  
21.85  
23700 - Office Appliance Repairer  
18.95  
23740 - Painter, Aircraft  
21.29  
23760 - Painter, Maintenance  
18.95  
23790 - Pipefitter, Maintenance  
22.76  
23800 - Plumber, Maintenance  
20.99  
23820 - Pneudraulic Systems Mechanic  
19.98  
23850 - Rigger  
19.98  
23870 - Scale Mechanic  
17.88  
23890 - Sheet-Metal Worker, Maintenance  
19.98  
23910 - Small Engine Mechanic  
20.05

23930 - Telecommunication Mechanic I  
22.21  
23931 - Telecommunication Mechanic II  
23.41  
23950 - Telephone Lineman  
22.21  
23960 - Welder, Combination, Maintenance  
19.98  
23965 - Well Driller  
19.98  
23970 - Woodcraft Worker  
19.98  
23980 - Woodworker  
15.32  
24000 - Personal Needs Occupations  
24570 - Child Care Attendant  
11.58  
24580 - Child Care Center Clerk  
16.15  
24600 - Chore Aid  
9.29  
24630 - Homemaker  
16.75  
25000 - Plant and System Operation Occupations  
25010 - Boiler Tender  
22.57  
25040 - Sewage Plant Operator  
19.52  
25070 - Stationary Engineer  
22.57  
25190 - Ventilation Equipment Tender  
15.24  
25210 - Water Treatment Plant Operator  
19.72  
27000 - Protective Service Occupations  
(not set) - Police Officer  
23.19  
27004 - Alarm Monitor  
16.79  
27006 - Corrections Officer  
18.10  
27010 - Court Security Officer  
20.72  
27040 - Detention Officer  
18.29  
27070 - Firefighter  
20.97  
27101 - Guard I  
11.51  
27102 - Guard II  
15.16  
28000 - Stevedoring/Longshoremen Occupations  
28010 - Blocker and Bracer  
19.89  
28020 - Hatch Tender  
19.89

28030 - Line Handler  
19.89  
28040 - Stevedore I  
18.71  
28050 - Stevedore II  
21.11  
29000 - Technical Occupations  
21150 - Graphic Artist  
22.81  
29010 - Air Traffic Control Specialist, Center (2)  
32.70  
29011 - Air Traffic Control Specialist, Station (2)  
22.54  
29012 - Air Traffic Control Specialist, Terminal (2)  
24.82  
29023 - Archeological Technician I  
15.78  
29024 - Archeological Technician II  
17.58  
29025 - Archeological Technician III  
21.94  
29030 - Cartographic Technician  
23.33  
29035 - Computer Based Training (CBT) Specialist/ Instructor  
31.26  
29040 - Civil Engineering Technician  
22.19  
29061 - Drafter I  
14.31  
29062 - Drafter II  
16.57  
29063 - Drafter III  
18.53  
29064 - Drafter IV  
23.33  
29081 - Engineering Technician I  
17.67  
29082 - Engineering Technician II  
19.84  
29083 - Engineering Technician III  
22.54  
29084 - Engineering Technician IV  
27.49  
29085 - Engineering Technician V  
33.62  
29086 - Engineering Technician VI  
40.67  
29090 - Environmental Technician  
21.22  
29100 - Flight Simulator/Instructor (Pilot)  
36.95  
29160 - Instructor  
26.54  
29210 - Laboratory Technician  
18.56  
29240 - Mathematical Technician  
23.70



29361 - Paralegal/Legal Assistant I  
20.03  
29362 - Paralegal/Legal Assistant II  
24.82  
29363 - Paralegal/Legal Assistant III  
30.35  
29364 - Paralegal/Legal Assistant IV  
36.73  
29390 - Photooptics Technician  
23.33  
29480 - Technical Writer  
28.55  
29491 - Unexploded Ordnance (UXO) Technician I  
20.78  
29492 - Unexploded Ordnance (UXO) Technician II  
25.14  
29493 - Unexploded Ordnance (UXO) Technician III  
30.13  
29494 - Unexploded (UXO) Safety Escort  
20.78  
29495 - Unexploded (UXO) Sweep Personnel  
20.78  
29620 - Weather Observer, Senior (3)  
21.32  
29621 - Weather Observer, Combined Upper Air and Surface Programs (3)  
18.30  
29622 - Weather Observer, Upper Air (3)  
18.30  
31000 - Transportation/ Mobile Equipment Operation Occupations  
31030 - Bus Driver  
15.95  
31260 - Parking and Lot Attendant  
8.62  
31290 - Shuttle Bus Driver  
13.45  
31300 - Taxi Driver  
12.71  
31361 - Truckdriver, Light Truck  
13.89  
31362 - Truckdriver, Medium Truck  
17.09  
31363 - Truckdriver, Heavy Truck  
18.40  
31364 - Truckdriver, Tractor-Trailer  
18.40  
99000 - Miscellaneous Occupations  
99020 - Animal Caretaker  
10.47  
99030 - Cashier  
9.82  
99041 - Carnival Equipment Operator  
12.35  
99042 - Carnival Equipment Repairer  
13.30  
99043 - Carnival Worker  
8.31

99050 - Desk Clerk  
9.78  
99095 - Embalmer  
19.79  
99300 - Lifeguard  
10.92  
99310 - Mortician  
24.77  
99350 - Park Attendant (Aide)  
13.71  
99400 - Photofinishing Worker (Photo Lab Tech., Darkroom Tech)  
11.12  
99500 - Recreation Specialist  
16.99  
99510 - Recycling Worker  
15.47  
99610 - Sales Clerk  
11.08  
99620 - School Crossing Guard (Crosswalk Attendant)  
11.37  
99630 - Sport Official  
11.24  
99658 - Survey Party Chief (Chief of Party)  
18.39  
99659 - Surveying Technician (Instr. Person/Surveyor Asst./Instr.)  
17.48  
99660 - Surveying Aide  
11.43  
99690 - Swimming Pool Operator  
13.93  
99720 - Vending Machine Attendant  
10.73  
99730 - Vending Machine Repairer  
13.93  
99740 - Vending Machine Repairer Helper  
11.34

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ALL OCCUPATIONS LISTED ABOVE RECEIVE THE FOLLOWING BENEFITS:

HEALTH & WELFARE: Life, accident, and health insurance plans, sick leave, pension plans, civic and personal leave, severance pay, and savings and thrift plans.

Minimum employer contributions costing an average of \$2.87 per hour computed on the basis of all hours worked by service employees employed on the contract.

VACATION: 2 weeks paid vacation after 1 year of service with a contractor or successor; 3 weeks after 5 years, and 4 weeks after 15 years. Length of service

includes the whole span of continuous service with the present contractor or successor, wherever employed, and with the predecessor contractors in the performance of similar work at the same Federal facility. (Reg. 29 CFR 4.173)

HOLIDAYS: A minimum of ten paid holidays per year: New Year's Day, Martin Luther King Jr.'s Birthday, Washington's Birthday, Memorial Day, Independence Day, Labor Day, Columbus Day, Veterans' Day, Thanksgiving Day, and Christmas Day. (A contractor may substitute for any of the named holidays another day off with pay in accordance with a plan communicated to the employees involved.) (See 29 CFR 4.174)

THE OCCUPATIONS WHICH HAVE PARENTHESES AFTER THEM RECEIVE THE FOLLOWING BENEFITS (as numbered):

1) Does not apply to employees employed in a bona fide executive, administrative, or professional capacity as defined and delineated in 29 CFR 541. (See CFR 4.156)

2) APPLICABLE TO AIR TRAFFIC CONTROLLERS ONLY - NIGHT DIFFERENTIAL: An employee is entitled to pay for all work performed between the hours of 6:00 P.M. and 6:00 A.M. at the rate of basic pay plus a night pay differential amounting to 10 percent of the rate of basic pay.

3) WEATHER OBSERVERS - NIGHT PAY & SUNDAY PAY: If you work at night as part of a regular tour of duty, you will earn a night differential and receive an additional 10% of basic pay for any hours worked between 6pm and 6am. If you are a full-time employed (40 hours a week) and Sunday is part of your regularly scheduled workweek, you are paid at your rate of basic pay plus a Sunday premium of 25% of your basic rate for each hour of Sunday work which is not overtime (i.e. occasional work on Sunday outside the normal tour of duty is considered overtime work).

HAZARDOUS PAY DIFFERENTIAL: An 8 percent differential is applicable to employees employed in a position that represents a high degree of hazard when working with or

in close proximity to ordnance, explosives, and incendiary materials. This includes work such as screening, blending, dying, mixing, and pressing of sensitive ordnance, explosives, and pyrotechnic compositions such as lead azide, black powder and photoflash powder. All dry-house activities involving propellants or explosives. Demilitarization, modification, renovation, demolition, and maintenance operations on sensitive ordnance, explosives and incendiary materials. All operations involving regrading and cleaning of artillery ranges.

A 4 percent differential is applicable to employees employed in a position that represents a low degree of hazard when working with, or in close proximity to ordnance, (or employees possibly adjacent to) explosives and incendiary materials which involves potential injury such as laceration of hands, face, or arms of the employee engaged in the operation, irritation of the skin, minor burns and the like; minimal damage to immediate or adjacent work area or equipment being used. All operations involving, unloading, storage, and hauling of ordnance, explosive, and incendiary ordnance material other than small arms ammunition. These differentials are only applicable to work that has been specifically designated by the agency for ordnance, explosives, and incendiary material differential pay.

**\*\* UNIFORM ALLOWANCE \*\***

If employees are required to wear uniforms in the performance of this contract (either by the terms of the Government contract, by the employer, by the state or local law, etc.), the cost of furnishing such uniforms and maintaining (by laundering or dry cleaning) such uniforms is an expense that may not be borne by an employee where such cost reduces the hourly rate below that required by the wage determination. The Department of Labor will accept payment in accordance with the following standards as compliance:

The contractor or subcontractor is required to furnish all employees with an adequate number of uniforms without cost or to reimburse employees for the actual cost of the uniforms. In addition, where uniform cleaning and maintenance is made

the responsibility of the employee, all contractors and subcontractors subject to this wage determination shall (in the absence of a bona fide collective bargaining agreement providing for a different amount, or the furnishing of contrary affirmative proof as to the actual cost), reimburse all employees for such cleaning and maintenance at a rate of \$3.35 per week (or \$.67 cents per day). However, in those instances where the uniforms furnished are made of "wash and wear" materials, may be routinely washed and dried with other personal garments, and do not require any special treatment such as dry cleaning, daily washing, or commercial laundering in order to meet the cleanliness or appearance standards set by the terms of the Government contract, by the contractor, by law, or by the nature of the work, there is no requirement that employees be reimbursed for uniform maintenance costs.

\*\* NOTES APPLYING TO THIS WAGE DETERMINATION

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Under the policy and guidance contained in All Agency Memorandum No. 159, the Wage and Hour Division does not recognize, for section 4(c) purposes, prospective wage rates and fringe benefit provisions that are effective only upon such contingencies as "approval of Wage and Hour, issuance of a wage determination, incorporation of the wage determination in the contract, adjusting the contract price, etc." (The relevant CBA section) in the collective bargaining agreement between (the parties) contains contingency language that Wage and Hour does not recognize as reflecting "arm's length negotiation" under section 4(c) of the Act and 29 C.F.R. 5.11(a) of the regulations. This wage determination therefore reflects the actual CBA wage rates and fringe benefits paid under the predecessor contract.

Source of Occupational Title and Descriptions:

The duties of employees under job titles listed are those described in the "Service Contract Act Directory of Occupations," Fourth Edition, January 1993, as amended by the Third Supplement, dated March 1997, unless otherwise indicated. This publication may be obtained from the Superintendent of Documents, at 202-783-3238,

or by writing to the Superintendent of Documents, U.S. Government Printing Office, Washington, D.C. 20402. Copies of specific job descriptions may also be obtained from the appropriate contracting officer.

REQUEST FOR AUTHORIZATION OF ADDITIONAL CLASSIFICATION AND WAGE RATE  
{Standard Form  
1444 (SF 1444)}

#### Conformance Process:

The contracting officer shall require that any class of service employee which is not listed herein and which is to be employed under the contract (i.e., the work to be performed is not performed by any classification listed in the wage determination), be classified by the contractor so as to provide a reasonable relationship (i.e., appropriate level of skill comparison) between such unlisted classifications and the classifications listed in the wage determination. Such conformed classes of employees shall be paid the monetary wages and furnished the fringe benefits as are determined. Such conforming process shall be initiated by the contractor prior to the performance of contract work by such unlisted class(es) of employees. The conformed classification, wage rate, and/or fringe benefits shall be retroactive to the commencement date of the contract. {See Section 4.6 (C) (vi)}

When multiple wage determinations are included in a contract, a separate SF 1444 should be prepared for each wage determination to which a class(es) is to be conformed.

The process for preparing a conformance request is as follows:

- 1) When preparing the bid, the contractor identifies the need for a conformed occupation(s) and computes a proposed rate(s).
- 2) After contract award, the contractor prepares a written report listing in order proposed classification title(s), a Federal grade equivalency (FGE) for each proposed classification(s), job description(s), and rationale for proposed wage rate(s), including information regarding the agreement or disagreement of the authorized representative of the employees involved, or where there is no authorized representative, the employees themselves. This report should be submitted to the

contracting officer no later than 30 days after such unlisted class(es) of employees performs any contract work.

3) The contracting officer reviews the proposed action and promptly submits a report of the action, together with the agency's recommendations and pertinent information including the position of the contractor and the employees, to the Wage and Hour Division, Employment Standards Administration, U.S. Department of Labor, for review. (See section 4.6(b)(2) of Regulations 29 CFR Part 4).

4) Within 30 days of receipt, the Wage and Hour Division approves, modifies, or disapproves the action via transmittal to the agency contracting officer, or notifies the contracting officer that additional time will be required to process the request.

5) The contracting officer transmits the Wage and Hour decision to the contractor.

6) The contractor informs the affected employees.

Information required by the Regulations must be submitted on SF 1444 or bond paper.

When preparing a conformance request, the "Service Contract Act Directory of Occupations" (the Directory) should be used to compare job definitions to insure that duties requested are not performed by a classification already listed in the wage determination. Remember, it is not the job title, but the required tasks that determine whether a class is included in an established wage determination. Conformances may not be used to artificially split, combine, or subdivide classifications listed in the wage determination.